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# MBA 640.01: Human Resource Management

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## **MBA 640 Human Resource Management**

**Fall 2002**



To download syllabus and other handouts, go to the **resources** page.

**TEXT:** De Nisi, Angelo & Ricky Griffin. Human Resource Management, Houghton Mifflin, Boston, 2001.

### **REQUIRED READINGS:**

*Wall Street Journal*

*Time, Newsweek, U. S. News & World Report, or The Economist*

*Business Week, Fortune*

**OFFICE HOURS:** Tuesday 10:15-11:45, Wednesday 10:15-11:45 or by appointment

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### **PURPOSE AND OBJECTIVE:**

The purpose of this course is to provide you with opportunities to improve your ability to make human resource decisions in a variety of organizational situations. Students are required to analyze, discuss, and make recommendations and decisions based on available facts and information consistent with sound business and management concepts. The course should enable you to:

1. Apply human resource knowledge in an analytical manner.
2. Develop an understanding of the personnel/human resource literature.
3. Improve organizational problem solving ability--make effective human resource decisions.
4. Experience "real world" human resource problems.
5. Improve oral presentation ability.
6. Improve written communication ability.
7. Improve ability to work as part of a group.

### **CLASSROOM PROCEDURE:**

The class will be run as a seminar to the extent possible. You are expected to actively participate during class discussion. In order for you to participate, you are expected to read the assignments on a regular basis and to do necessary library research in order to be informed on the assigned topic.

### **CURRENT EVENTS:**

For each class, you are to read current business periodicals to find something current happening in business about a topic to be discussed. Once you find a relevant article, copy it, read it, bring it to class. You must turn in the copy as well as be able to discuss

it in class.

**CLASS ABSENCE:**

You are expected to attend each class meeting. If you miss class, within one week complete the class assignments and turn them in to me.

**GRADES:**

1 essay exam	100
1 case	100
1 research project	100
<b>TOTAL</b>	<b>300 Points</b>

A = 94% - 100%

B = 86% - 93%

C = 78 - 85%

F = < 77%

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